

ATTENTION TO ROLLCALL

Association of Retired Police Officers of D.C. Inc.

14035 Canal Rd. SE
Cumberland, MD 21502
Toll Free 877-283-1065

Volume 20 Issue 4

December 2013

CITY COUNCIL WANTS TO INTERFERE WITH DCRB INVESTMENTS

The Fund managed by the elected and appointed members of the D.C. Retirement Board was named the best in America by Morningstar, a nationally recognized investment firm that deals with retirement funds from around the world. It is 105% funded, has an annual return averaging 9 to 11%; and is independent of the District of Columbia government. Due to its great performance, citizens of the District pay the lowest share of their taxes to the fund anywhere in the United States. Thanks to George Suter, Garland Liskey and Bob Dollard for their past hard work on our behalf.

Now, the Chairman of the D.C. City Council has introduced a bill to require the Fund to divest itself of all investments in fossil fuels. This interference with the only thing that is working well inside the beltway is a violation of trust and the rights of our members. Gary Hankins testified at the hearing held on November 26th before the City Council and has pledged to fight this or any other kind of interference with the DCRB's independence. His testimony appears below.

Chairman Mendelson and other members of the Council: thank you for this opportunity to testify today before the Committee of the Whole regarding the Fossil Fuel Divestment Act of 2013. I am Gary Hankins, President of the Association of Retired Police Officers of the District of Columbia (AORP). Our association has 3,000 members, of every rank, who have retired from the Metropolitan Police Department.

I have been personally involved in representing members of the Metropolitan Police Department since 1980 when I was elected Chairman of the Fraternal Order of Police Union which represents rank and file members. After retiring in 1992, I joined the AORP and became involved in representing our organization before the

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JANUARY GENERAL MEMBERSHIP MEETING WEDNESDAY – JANUARY 8TH

SAVE THE DATE

The **2014 OCEAN CITY REUNION** will be held on Friday, April 25th and Saturday, April 26th. At press time, prices were still being negotiated. Registration forms will be in the March newsletter. Questions should be directed to Brother Don Blake, event organizer, on (571)261-3472 or deblake2@comcast.net.

2014 DUES ARE DUE JANUARY 1ST

PLEASE SEND YOUR \$35 CHECK TO

AORP
14035 CANAL ROAD, SE
CUMBERLAND, MD 21502

ASSOCIATE & LIFE MEMBERS
DO NOT PAY DUES

AORP BOARD OF DIRECTORS

PRESIDENT – Gary Hankins
 1ST VICE PRESIDENT – Bob Arscott
 2ND VICE PRESIDENT – Bill Dixon
 SECRETARY/TREASURER – Janet Hankins
 TRUSTEES
 George Day (2015)
 Dave Shannon (2015)
 Charlie Haines (2014)

SPECIAL THANKS TO AORP BROTHERS

We would like to recognize some members who have and continue to contribute significantly in assisting our members: **Dave Richardson** for his interesting research on the MPD and its members (and pretty much anything else requested); **Jim Aurouze** for answering questions on the Federal Employees Government Life Insurance (FEGLI) program and Blue Cross/Blue Shield health insurance; and, **Clattie Cunningham** for his ability to accurately determine a member's social security entitlements and providing overall analysis on reports from the DCRB.

Dave Shannon has kept our members well fed at our dinner meetings in October and April. His regular crew includes **Bob Arscott, Charlie Haines, Walter Bormann** and **Danny Rhoades**.

There is another brother who for many years has essentially run a small business on behalf of the AORP without any compensation. Thank you **George Day** for the outstanding job you have done with our merchandise sales!

IMPORTANT NUMBERS

AORP OFFICE

(877)283-1065

AORP OPTICAL/DENTAL PROGRAM

301-718-4637

DC RETIREMENT BOARD

(202)343-3272 (866)456-3272

POLICE & FF RELIEF BOARD

(202)442-9608

FOP LODGE (202)408-7767

FOP STORE (202)589-1637

METROPOLITAN POLICE RELIEF ASSOCIATION

Joe Mazur (703)370-2177

POLICE FEDERAL CREDIT UNION

Headquarters Branch

(202)383-1757

Main Branch

(301)817-1200 (877)278-7328

MPD RETIREMENT I.D.

HQ Room 4144

Derek (202)727-4183

DON'T FORGET THE TAX BREAK!!

Under the 2006 Pension Protection Act, starting with 2007 federal income tax returns, a retired employee who is an "eligible retired public safety officer" (defined below) can make an election for any tax year to exclude from gross income up to \$3,000 in distributions from an "eligible retirement plan" (defined below) for health insurance premiums. The amount excluded applies to the aggregate amount of "qualified health insurance premiums" (defined below) paid for the employee, his/her spouse, or dependents during the tax year. The exclusion only applies to qualified premiums paid or distributed directly from an eligible retirement plan. Premiums paid by the employee or reimbursed with pension distributions, do not qualify for exclusion. Eligible retired employees make this election on their own tax returns beginning with the 2007 tax year. Expenses included in this election may not then be taken into account under Code Section 213 medical expense deductions on Schedule A.

Definitions:

"Eligible Retired Public Safety Officer" – an individual who by reason of disability or attainment of normal retirement age, is separated from service as a "public safety officer". Public safety officers include law enforcement officers (police, corrections, probation, parole, border patrol and judicial); firefighters (legally organized volunteer, public employee, chaplains); rescue squad workers, ambulance crew members, certain FEMA employees (performed official duties in a disaster area, emergency or hazardous duties); and certain federal employees as approved by OPM.

"Eligible Retirement Plan" – a Code Section 414(d) governmental plan which is a: qualified trust; 403(a) annuity plan; 403(b) annuity; or government 457(b) plan.

"Qualified Health Insurance Premiums" – premiums for coverage for the eligible retired public safety officer, his/her spouse, dependents, by an accident or health insurance plan, or qualified government long term care insurance contract. The premiums do not have to be for a plan sponsored by the employer, but must be paid directly from the plan.

Tax advice included in this correspondence is not intended and should not, and cannot, be used for the purpose of avoiding penalties which may be imposed by tax authorities or agencies. This statement is made pursuant to IRS Circular 230 and subsequent guidance. Consult your tax advisor for more details.

CITY COUNCIL ATTEMPTS TO INTERFERE WITH OUR RETIRMENT FUND - GARY HANKINS TESTIMONY

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District of Columbia government, the D.C. Retirement Board (DCRB) and the U.S. Congress.

These pre and post retirement activities have given me an insight into the development and history of events which led to the establishment of the DCRB; as well as, its maturation to the prestigious and respected position it holds today. While I was recently elected to serve as a Member of the Board which governs the DCRB, I am not here to make any representations on its behalf.

I am here to represent the police beneficiaries of the various Retirement Plans now in place for them. On their behalf, the Association opposes this Bill.

In my various roles representing the active sworn officers of the Metropolitan Police Department; and its sworn retirees and their survivors, I witnessed the original and succeeding schemes to manage and invest the contributions made from the salaries of my fellow officers and the matching contributions for which the District was responsible.

In fact, one of my first responsibilities as the head of the police union was to investigate the state of our retirement funds. In the earliest years of Home Rule, the District did not invest the employees' contributions; nor, did it make the matching contributions for which it was responsible. Rather, our contributions were added to the City's annual budgets and spent to support whatever projects it deemed appropriate.

Of course, the unfunded pension liability grew larger each year this practice continued. Eventually, the City took serious notice of the looming financial crisis and began attempts to correct its previous poor practices. The Congress took control of the District's financial affairs when it created the Financial Control Board (Control Board) and gave it the authority to manage the City's affairs. The unfunded pension liabilities were a major trigger for its creation.

I was complaining about the City's mismanagement of our pension funds to its Executive and Legislature in those early years, but my efforts had no effect. When the Congress took control in the 1990's, I visited the offices of the Board and continued a decades long effort on Capitol Hill to provide relief to my members and the District from the building unfunded pension liability. The Congress shared some of the blame for the fiscal crisis because it created the original retirement programs; but did not provide enough money to the District, when it granted Home Rule, to form a fiscally secure foundation for the unfunded liabilities the Congress created. The District probably could not have afforded the pensions it inherited, even if it had indeed matched employees' contributions and invested those combined contributions responsibly.

This was the position of the AORP when we met and spoke with everyone we could reach during the years of the Control Board. The AORP lobbied for appropriate relief for the District and an independent means of ensuring the District would live up to its responsibilities to future annuitants. The Congress answered by assuming responsibility for all pension liabilities created through June 30, 1997.

The representatives of the City made promises to the Congress that in exchange for relief from the crushing unfunded pension liabilities it faced in near bankruptcy, the DCRB would remain free of any attempts to influence its investment policies.

The DCRB today has the independence and authority to manage and invest the funds necessary to protect the citizens of the District of Columbia and the beneficiaries of the Fund from unfunded pension liabilities. Morningstar, a nationally recognized leader in the assessment of investments, recently rated the DCRB as the #1 Public Retirement Fund in the United States.

While many public employers have strapped their constituents with huge unfunded pension liabilities that threaten them with bankruptcy, our City has no unfunded pension liabilities in the plans administered through the DCRB. Additionally, the citizens of the District of Columbia enjoy one of the lowest ratios of taxes spent to

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FLORIDA REUNION ATTENDEES AND (GUESTS)

Colon Alford; Paul Angell, Jr.(Bettie Angell);
 Bela Bano; John Barrett (Shirley Stevens);
 Father Joseph Begay;
 Bill Burchette (Betty Burchette);
 Walter Capps (Madonna Capps);
 Charlie Chaillet (Bev Chaillet);
 Roger Chapman (Janice Chapman);
 Jim Davis (Sherry Davis);
 Tom Diethrich (Sonja Diethrich);
 Jose L. Estrada (James Pawlik);
 Jack Farrell (Anne Farrell);
 Kevin Sisher (Karen-Allie-Bryan);
 Bill Gearhart; John Gentry (Marsha);
 Jim Gildea (Myrt Gildea);
 Gary Hankins; Janet Hankins;
 Barry Haslup; Greg Haslup;
 Dean R. "Jake" Jacobson; Buddy Jenkins;
 Jim Johnson (Gale Johnson); Joe Latella;
 Jack Lynch (Dianne Lynch);
 Nick Mantzouris (Angie Mantzouris);
 Kevin McCarthy (Tyrone Dobson);
 Paul McConnell; Chilli McDonald (Pat McDonald);
 Bob Miller (Peggy Rettke); Charlie Monroe;
 Werner Passarge; Robert Pierce (Family);
 Bill Rollins; Donald Rupard (Sallie Rupard);
 Bob Ritter; Paul Savage;
 Al Simmers (Pat Simmers);
 James T. Snyder (Jenetha); Bob Sparks;
 Donald Sprowls (Cracker); Vince Tolson;
 Stanley Walker (Connie Campbell); and,
 Richard Witt (Jean Witt).

FLORIDA REUNION WRAP-UP

By Jim Hampton

Forty-six members and thirty-seven spouse/guests attended the reunion in October. The oldest member attending was Robert Miller, age 95.

We had "PERFECT" weather for the entire weekend with the highlight being Janet and Gary at the meeting on Sunday. They had good information on the new Health Benefits Law as well as the progress on the Equalization pay raise with retroactive pay and the pending COLA. They answered many questions of members.

Friday evening Bar-B-Que by the Pool was one of the best we have had, and was totally enjoyed by all.

Saturday evening's Sit Down dinner was great again this year. Prime Rib was close to Half a Beef and dessert was chocolate cake which also was at least half of a cake.

I doubt anyone ate all of either.

Father Begay drove down from Baltimore, Maryland again this year. He is such a fantastic person as everyone already knows. He gave the blessing before our meals, held Mass on Sunday Morning and was there for everyone to talk to. We thank him for all of his services to the A.O.R.P. and the Police Department.

The Double Trouble Band performed again this year before, during and after dinner. They can play anything and provided great dance music for all who wished to partake.

Our 50/50 drawing was won by Roger and Janice Chapman. The A.O. R.P. donated a couple of items for raffles. They were won by Jim "Chili" McDonald and Jack Lynch.

Mrs. Beverly Chaillet, wife of Charles W. Chaillet, brought brownies again this year.

She makes and brings a dozen or more pans of different kinds/flavors of brownies.

They are always delicious and usually disappear during the weekend. This is her seventh or eighth year bringing brownies. Gale Johnson, wife of James R Johnson, brought crab dip and Reindeer Poop as she always does. What great food. No wonder Jim is a couple of pounds over weight. She is a good cook!

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**USE THE
CORRECT ADDRESS
AORP
14035 Canal Rd. SE
Cumberland, MD 21502**

OPTICAL & DENTAL OPEN SEASON

The Open Season for the 2014 AORP benefits program will run during the month of December from December 1 through December 20th, 2013. During this time, you will be able to add or drop coverage, add or drop additional dependents, and make changes between the various programs offered. After this time, the only changes that will be allowed are "Change in Family Status." Please review the information below for the monthly costs and the links below for summaries on the different plan options.

The monthly premiums for the 2014 plan year are listed below:

DHMO Monthly Rates		DPPO Monthly Rates		Vision Rates/mo.	
Single	\$ 27.18	Single	\$ 63.70	Single	\$ 8.19
E/Child(ren)	\$ 54.63	E/Child	\$123.06	E/Child	\$ 16.38
E/Spouse	\$ 46.21	E/Spouse	\$108.27	E/Spouse	\$ 15.57
FAMILY	\$ 74.19	FAMILY	\$138.44	FAMILY	\$ 22.56

As always, we highly recommend that you review the benefits of the different programs. Please go to www.ebg.com/aorp.html and click on the following links: [AORP Cigna DHMO Patient Charge Schedule](#); [AORP Cigna DPPO Plan Summary](#); or the [AORP Cigna Vision Plan Summary](#)

In order to make any changes or add additional coverage, please call our Plan Administrator, The Employee Benefits Group, Inc. at (301) 718-4637 between the hours of 8:30 am and 12:00 pm. Our enrollment specialists will be standing by to take your call and enroll you right over the phone! Please note that in order to cancel any coverage, EBG must receive the request in writing (email is acceptable). No verbal requests for coverage cancelation will be honored.

** Employee & Child or Children

NEVER GIVING UP

By Janet Hankins

(Eighth Installment: Officer Larry D. Brooks (3D) was involved in a not-at-fault, off duty motorcycle accident in 2008 that left him paralyzed from the waist down. Larry returned to limited duty a short 8 months later where he remained until retired on disability in 2010. He was planning to go back to work as a civilian when he developed a major infection that began a medical nightmare that is not yet over. If that was not enough, Larry was notified that he no longer had Federal Health Insurance, effective December 2011, due to a change in DC Law.)

When I started to do this article, I just didn't know what to write. Larry's story has not changed much for some time. I started to get a little down, but I knew how to change that – I called Larry! Sure enough, he made me feel better.

Larry went into the Washington Hospital Center, yet again, the day before Thanksgiving. He was scheduled to have surgery to treat his open wounds. Due to his nutrition levels being low, the surgery has been delayed; so, he will be spending more time than anticipated in the hospital.

I asked him how he continues to handle these setbacks; yet remain upbeat. He matter-of-factly replied, "There is nothing I can do about it."

That simple statement speaks volumes when you know Larry. There is no self-pity; no victimization; no anger and no giving up!

Larry does not realize what an inspiration he is to others, especially me. He is a living example of what our Lord tells us: "...*fear not, for I am with you; be not dismayed, for I am your God. I will strengthen you, I will help you, I will uphold you with my righteous right hand.*" Isaiah 41:10

Please continue to pray for Larry. May God grant him healing and continue to keep him strong.

FIRST MEETING OF THE AORP?

(WASHINGTON POST ARTICLE DATED AUGUST 10, 1936)

Old-timers on the District police force—men who use to wear tin helmets and cover their beats on horseback and bicycle—had a garden party yesterday.

The Retired Policeman's Association gave the affair at the Capitol Heights (Md.) home of John E. Catts, a former sergeant at No. 1 Precinct, who, like several of the guests, was retired from the force following an injury suffered in the line of duty.

Many of the men yesterday were accompanied by their families, but before the party was more than an hour old, the women had settled into a group to talk among themselves. The children were off playing. And the former policemen were left to recall the good old days.

The oldest—John H. Heide, 75—looked over the crowd and said that not a person at the gathering was on the force when he joined it 48 years ago. He was retired in 1922 after 34 years of service, thirty-one of those years were spent on horseback.

"I've still got General and Nancy, the horses I used to ride when I was attached to No. 7," he said. "I used to patrol everything west of Rock Creek Park and in those days the place that gave me the most trouble was Conduit road. It was the speedway then, and I've arrested many a young fellow for driving his horse more than 12 miles an hour. We use to pick up a lot of people for racing too, and when we found the horses racing down the pike three abreast we fined the drivers \$25 sometimes."

Heide, who now has a son, Thomas F. Heide, retired from the force, remembers when there was a lot of traffic on the Chesapeake & Ohio Canal, and the bargemen gave the police "plenty to worry about."

"There used to be 100 or so boats on the canal and some of the people on them were mighty "rough," he explained. "We didn't bother with them as long as they stayed on the boats, but sometimes they came off to do their drinking and fighting, and then there was trouble."

But the person who was roughest with Heide was not a riverman. She was a woman, a Government employee, who whanged him on the head with her handbag, which held two horseshoes. She hit him when he stopped her for driving a horse and buggy while she was drunk. She was on her way in from Cabin John, then a thriving resort.

"She'd already fallen out of the buggy a couple of times or I wouldn't have bothered her," he said yesterday.

The adventures of Catts, the garden party host, were more disastrous. He was forced to retire from the force when he tried to stop a brawl at Twelfth and Ohio streets. In that fight a colored preacher had shot his wife and was taking aim at a colored man. (Actually the suspect shot at the preacher for buggy riding with the suspect's wife, seconds later fatally shooting his wife, another man, and Catts. Catts shot the suspect several times but he survived.) Catts' left arm was shattered with bullets and he suffered scalp wounds. That was the night of November 8, 1915.

But most of the time at the garden party was spent in recalling happier events. One by one the men arose from chairs under the shade trees and made little speeches or other contributions to the program.

Frank Dent retired captain, recited "The Face on the Barroom Floor," and John Brent, a guest, sang "My Wild Irish Rose" and other songs.

George W. Sollars, secretary of the association and editor of the Police Bulletin for 12 years, told of the spirit of neighborliness which motivates the organization.

Two sons served beer all afternoon to the crowd of 60. They were John A. Catts and Bill Catts. H.L. Shughrue helped them. Miss Catherine Catts received the guests for her father.

(Thanks to Dave Richardson for unearthing this jewel. Maybe we can find a member to sing at our January meeting!)

HEALTH BEAT

By Mike Irish

TOXIC HEAVY METALS

There are a number of heavy metals that are detrimental to the body. These include Mercury, Lead, Tin, Cadmium, Arsenic, Aluminum, Antimony and Nickel.

Aluminum has been linked to Alzheimer's, Cancer and Parkinson's disease. It is prevalent in our society. As a boy scout, I cooked on aluminum, ate with the aluminum utensils and buried potatoes in the ashes wrapped with aluminum foil. As a teenager, I made Jiffy Pop in an expandable aluminum pan. At church and other social functions, food is cooked in large disposable aluminum pans. Soda cans are made with aluminum. Aluminum cookware is still used today. Products such as baking soda and underarm deodorant may contain aluminum. Lymph nodes from the underarms go to the breasts and may be a cause for cancer. The only safe cookware is stainless steel. Glass bake ware is non-toxic as well, but there are reports of hot glass exploding, causing injuries.

Mercury has been linked to Autism and Cancer. Until recently, it was in childhood vaccinations. It is still in shots such as flu and other shots. Ask for an individual shot which does not contain the preservative Thimerosal, which is made up of approximately 50% mercury. The metal fillings in our teeth are also about 50% mercury. The plastic fillings now used contain BPA. Ask for BPA free fillings. Mercury can also be consumed by eating fish such as tuna fish and inhaled from the air due to coal burning power plants.

Lead goes into every organ in the body. Before unleaded gas, car exhaust contained lead. Homes built before 1986 contain lead pipes or lead solder. Acidic water flows through lead and leaches it, so we drink and bathe in lead. Firearms instructors were concerned about lead in the air at indoor shooting ranges. Unless you take steps to chelate out the Lead, it stays in your body.

SOLUTIONS

The extent of a person's toxicity can be determined by hair analysis. There are herbs you can use to get rid of these toxins, heavy metals, and chemicals, such as chlorella, spirulina, and astragalus, as well as Vitamin C and glutathione. For heavy metals, you can use lemon, liquid chlorophyll, or chelation. Lead can be removed by consuming cilantro. For very serious contamination, consider EDTA. It is administered by IV, approximately 3 hours at a time. My favorite, however, and the one that I use in place of all the others, is zeolite. It is inexpensive.

Zeolite

Clinoptilolite zeolite is nature's naturally occurring toxin remover. For over 800 years, powdered zeolite has been used throughout Asia to promote overall health and well-being. It safely removes heavy metals, toxins, and chemicals that our bodies absorb from the environment.

It also removes nitrosamines, dioxins, furans, DDT, PCBs, pesticides, herbicides, plasticides (i.e. BPA), phthalates, and radioactive particles like uranium, strontium, cesium, and tritium. During nuclear disasters, tons of zeolites are thrown into the waterways and fields to absorb radiation. It was used after the Chernobyl disaster to protect from the radiation, and people are currently using it to protect from increased radiation levels in the US, from the Fukushima leak.

Zeolite is formed when lava from underwater volcanoes combines with sea water. It forms a crystalline (honeycomb) structure that contains a negative charge. After harvesting, zeolite is cleaned to remove toxins, and micronized to allow it to be absorbed into our bloodstream.

Zeolite has special tiny microscopic cage-like structures. The negative charges attract positively charged metals and toxins, (like a magnet), and traps them into the sponge-like cage. It bonds tightly with these metals, and safely removes them from the body, with no side effects. The zeolite, (containing the metals and toxins), is then excreted, mainly through the kidneys.

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Zeolite acts as a unique antioxidant. It traps free radicals in its complex structure, inactivates the free radicals, and eliminates them from the system. It is complimentary to traditional antioxidants that absorb free radicals into their systems because of an unpaired electron.

Liquid zeolite attracts and then buffers excess protons which cause acidity, and thus, it can affect many conditions from acid reflux to candida and arthritis. It has been shown to remove toxins that can cause up to 75% of cancers. It's safe for children, pets, pregnant women, and nursing mothers, and is safe to take with most medications, but always check with a medical professional before use. It has been shown to have the following effects:

Aids in alkalizing the body to optimal levels (pH 7.35 to 7.45)*

Acts to remove, allergens, chemicals, heavy metals and toxins from the body*

Supports a healthy immune system, up-regulating it or down-regulating it according to the situation.*

Activates the P21 gene which causes cancer cells to self destruct*

Kills up to 98% of epithelial cell cancers in a petrie dish*

With zeolite and most detoxifying supplements, dehydration can occur because of the volume of toxins being removed. It is recommended that you drink plenty of water while taking zeolite.

When selecting a brand of zeolite, make sure to choose one that is pure, cleaned, and micronized. Uncleaned zeolite will still contain the toxins it absorbed in nature, and can add toxins to our bodies instead of removing them. Zeolite that is not micronized will remain in our digestive tracks, instead of being absorbed into our bloodstreams. Most products on the market are not cleaned and micronized.

To ensure that you get a quality product, you can email or call Barbara Johnson RN, who is a Holistic Healthcare Consultant for cancer and other diseases, and is an expert on alternative medicine and natural supplements. Email - BJohnsonRN@aol.com, Cell phone – 410-963-6586, Office phone – 410-628-6877.

Precautions: Do not take this supplement with heavy metal medication such as lithium. Some chemotherapy agents contain heavy metals, and zeolite should not be taken the day before, day of, or day after taking chemo.

Disclaimer: This article is written for informational purposes only. It is not intended as a replacement for sound medical advice from a physician. Application of the information described herein is undertaken at the individual's own risk. None of the above statements have been evaluated by the Food and Drug Administration. Products mentioned are NOT intended to diagnose, cure, treat or prevent disease. The FDA has given this supplement (zeolite) a GRAS (Generally Regarded As Safe) status.

FLORIDA REUNION WRAP-UP

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Bill Rollins talked some new blood into attending: Kevin McCarthy from Durango, Co.; Tyrone Dodson; and Vince Tolson. All were Second District members.

Again this Year, I tried to resign and have someone replace me holding reunions. Again this year I failed. However, I was promised lots of help for the next and future reunions.

Many thanks to all who attended and we send our best wishes and get well soon to those who had to cancel at the last minute due to illness. Our prayers go out to all those in the A.O.R.P., sick or injured, for a speedy recovery.

2014 DUES ARE DUE JANUARY 1ST

PLEASE SEND YOUR \$35 CHECK TO

AORP

**14035 CANAL ROAD, SE
CUMBERLAND, MD 21502**

**ASSOCIATE & LIFE MEMBERS
DO NOT PAY DUES**

WHERE IS MY EQUALIZATION??

Equalization applies to AORP members who retired before February 15, 1980. For those members, their retirement annuities are increased by the same amount as that awarded to active duty members of their rank through collective bargaining which results in a negotiated pay raise; or arbitration which may result in an award from an arbitration that is ratified by the D.C. City Council. Both negotiated and arbitrated pay increases have occurred since 1980.

Presently, the active men and women in the ranks of sergeant and below are awaiting an arbitrator's decision in the just concluded arbitration between the FOP/MPD LABOR COMMITTEE and the City. The lieutenants and above however were already provided with a raise. They were given a 3% raise for fiscal year 2013, no raise in fiscal year 2014, and a 3% raise in fiscal years 2015, 2016, and 2017. They received no retroactive pay. As a result, their total compensation package for fiscal year 2008 to fiscal year 2017 was 12%.

To date, our retirees who were lieutenants or above have not received any increases in their annuities. While this is true, it is not unusual. Previously, the City has unilaterally awarded pay increases for "White Shirts" while the FOP was still negotiating for rank-and-file members of the MPD.

This has been seen as an effort to put pressure on the Union to reach an agreement with the City's negotiators when negotiations weren't progressing. It has never worked in the past, but new mayors often try old tactics expecting different results than previously experienced.

The possibility arises under these conditions for serious displacement in the pay scales for those in the

ranks represented by the Union and those who are not. For instance, the pay package given to lieutenants and above has no retroactive pay and amount to just 12% over the ten years beginning in FY 2008 through FY 2017, or just 1.2% per year.

Now, we know the FOP has completed making arguments before the arbitrator for a pay pack that may reasonably be expected to exceed that amount. If the FOP was agreeable to the package given the higher ranking members of the MPD, it could have simply stop and notified the City that it was happy with that. The Union did not do this.

Many AORP members are under equalization and some have asked why they have not seen the increases awarded to active members of their rank, included in the annuity checks. This has happened before.

In order for the DCRB to be authorized to increase the annuities of lieutenants and above who are under equalization, it must receive an official notice in the form of a memorandum from the D.C. Department of Human Resources advising the DCRB that the raises are lawfully due our affected members. This has not happened.

In the past when the FOP won a larger pay raise for the men and women it represents than that which was awarded to the lieutenants and above, the City quickly moved to provide the higher ranking officials with the same increases. If this was not done, then some members of the bargaining unit, would have been making more money than lieutenants and perhaps some captains.

It is expected that when the arbitration award is published, the appropriate steps will be taken to ensure equity for all ranks, active and retired.

CITY COUNCIL TESTIMONY ON DIVESTITURE

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maintain these funds. These benefits are the result of a singular focus on an undiluted fiduciary responsibility to act exclusively for the benefit of the beneficiaries of the Fund. In doing so, the DCRB has also protected the citizens of the District of Columbia from any unfunded pension liabilities.

The Fossil Fuel Divestment Act of 2013 violates the promises made to the Congress. Any Bill that would impose restrictions on the free exercise of the DCRB's fiduciary decisions is contrary to the interests of the beneficiaries of the Fund and to the interests of the citizens you represent. No matter how noble the perception of the cause which is raised to justify such interference, it is not reasonable, it is not prudent, and I believe it is not lawful.

AORP MERCHANDISE



If you are interested in purchasing any items, send check or money order payable to the Association of Retired Police Officers to

AORP
14035 Canal Rd. SE
Cumberland, MD 21502
Phone (877) 283-1065

When ordering merchandise, be sure and supply all necessary information, such as, sizes, color, indoor or outdoor decals, and summer or winter hats.

Visit our web site at www.aorp.org to see them in color. Please make sure you are very specific in what you want and provide us with all information needed to process your order.

Items are sold at General Membership meetings (Direct buy), or may be mail ordered. The prices appear in the next column.

		Direct	By Mail
MPD Retirement Badge		\$55.00	\$60.00
AORP Retirement Badge		\$45.00	\$50.00
AORP Nylon Jacket	Sm to 3X	\$30.00	\$35.00
Blue Only	4X & 5X	\$35.00	\$40.00
Unlined Jackets	Sm to 3X	\$20.00	\$25.00
AORP 75th Anniversary Plaque			\$35.00
AORP Golf Style Shirt (short sleeve w/pocket)			
White, Gray or Blue	Sm to XL	\$28.00	\$33.00
	2X	\$32.00	\$37.00
	3X	\$36.00	\$41.00
	4X	\$39.00	\$44.00
AORP Golf Style Shirt (long sleeve no pocket)			
White, Gray or Blue	Sm to XL	\$30.00	\$35.00
	2X	\$34.00	\$39.00
	3X	\$37.00	\$42.00
	4X	\$40.00	\$45.00
AORP Sweat Shirt	Sm to XL	\$22.00	\$27.00
Blue or Gray	2X & 3X	\$27.00	\$32.00
	4X	\$30.00	\$35.00
AORP Long Sleeve Tee Shirt			
White, Blue or Gray	Sm to XL	\$18.00	\$23.00
AORP Short Sleeve Tee Shirt w/ Pocket			
White, Blue or Gray	Sm to XL	\$16.00	\$21.00
	2x to 5X	\$19.00	\$24.00
AORP Womens Golf Style Shirt			
White or Blue	Sm to XL	\$26.00	\$31.00
	2X	\$30.00	\$35.00
	3X	\$33.00	\$38.00
AORP Bullion (name engraved)		\$28.00	\$31.00
AORP Badge Case		\$17.00	\$20.00
AORP Name Plate (shipped only)			\$15.00
AORP Key Fob (Chain)		\$16.00	\$20.00
AORP Thank You Cards (10 to a box)		\$7.00	\$11.00
AORP Baseball Hat (White/Summer)		\$8.00	\$12.00
AORP Baseball Hat (Blue-S or W)		\$8.00	\$12.00
AORP 2009 Inaugural Lapel Pin		\$5.00	\$6.00
AORP Lapel Pin		\$4.00	\$5.00
MPD Lapel Pin (Large)		\$5.00	\$6.00
MPD Minature Badge Lapel Pin		\$4.00	\$5.00
MPD Metal Shoulder Patch Lapel Pin		\$4.00	\$5.00
AORP Embroidered Emblem		\$4.00	\$5.00
AORP Window Decal (Inside)		\$1.50	\$2.00
AORP Window Decal (Outside)		\$1.50	\$2.00

IN MEMORIAM

Since the last quarterly newsletter, the following members, or their spouses, have been added to the list of those who have answered their last Roll Call and have gone on before us. Our deepest sympathy is extended to their family and friends.

NAME	RETIRED	DEPT	RANK	ASSIGN	DOD
Louis C. Samscock	08/01/72	MPD	SGT	1D	02/04/11
Robert G. Rosenberg	08/01/64	MPD	OFF	K-9	10/01/13
David E. Cassidy	01/13/89	MPD	DET	MORALS	10/03/13
Wilbert L. Dunn	05/30/77	MPD	SGT	5D	10/06/13
Donald V. Osborne	02/01/82	USPP	SGT	COURT	10/08/13
Millard Smith	08/24/91	MPD	OFF	2D	10/23/13
Walter J. Hejna	04/01/70	MPD	OFF	1D	10/27/13
Richard F. Shore	02/28/66	MPD	OFF	4PCT	10/28/13
John M. Matthews	05/01/69	MPD	OFF	SOD	10/31/13
Paul Toro	09/01/80	MPD	OFF	SOD	11/03/13
Jesse N. Pickeral, Jr.	02/01/74	USPP	CPT	AH	11/09/13
Catherine Jones	11/01/93	MPD	DET	CID	11/19/13
Richard E. Pearson	12/31/73	MPD	DET	CID	12/09/13

NAME	SPOUSE	DOD
Adonna L. Dowdy	Arnold L. Dowdy	03/12/13
Anita T. Pittman	R. Dennis Pittman	09/20/13
Kathryn Anne Roark	Paul P. Roark	10/25/13
Grace R. Henderson	John H. Henderson	10/26/13
Jane T. Bussey	Gilbert I. Bussey	11/29/13

NAME	WIDOW OF	DOD
Tomoko T. Rymer	Adrian H. Rymer	11/22/13

Correction: Gerald Woofter's date of retirement was erroneously listed as 04/22/68 in last IN MEMORIAM. It should have been 04/33/88.

NOTIFICATION OF DEATHS

No matter what your type of membership, please request your loved ones to notify the AORP upon your passing. Ask them to contact Janet Hankins on (202) 438-1494. I can assist them with the notifications that will need to be made; and, make sure that any money due your estate is located.

MPD GRAVE MARKERS

At the request of the AORP for the family of a retired MPD officer, the Chief's office has provided the artwork for the MPD Badge that can be used on grave markers.

AORP MEETING ARE HELD THE FIRST WEDNESDAY OF EACH MONTH AT 7:00 P.M. WITH THE EXCEPTION OF JUNE, JULY & AUGUST. A MEAL IS PROVIDED PRIOR TO THE APRIL AND OCTOBER MEETING FOR \$10, BEGINNING AT 6:00 P.M.

MEETINGS ARE HELD UPSTAIRS AT THE BRANCHVILLE VOLUNTEER FIRE DEPARTMENT, 4905 BRANCHVILLE ROAD, COLLEGE PARK, MD 20740

MERRY CHRISTMAS AND HAPPY NEW YEAR FROM THE BOARD OF DIRECTORS!

**GARY HANKINS
BOB ARSCOTT
BILL DIXON
JANET HANKINS
GEORGE DAY
CHARLIE HAINES
DAVE SHANNON**

**Association of Retired Police Officers of D.C., Inc
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Cumberland, MD 21502
Telephone (877) 283-1065**

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